

Hugh James | Diversity statistics

2023

About us

- Hugh James is a Top 100 UK law firm.
- Hugh James understands that the recruitment and selection of the right people is of vital importance for the continued success of the firm.
- The firm is an equal opportunities employer, and is committed to a recruitment policy that will ensure that candidates are selected on merit and in accordance with the statutory requirements of the Equality Act 2010.
- The firm will only consider applications from candidates who have the right to live and work in the UK.
- Every year our employees are asked to complete a questionnaire the results of which are used to monitor and report on the diversity within our workforce. The most recent survey received an excellent response rate with **76%** of our employees responding.

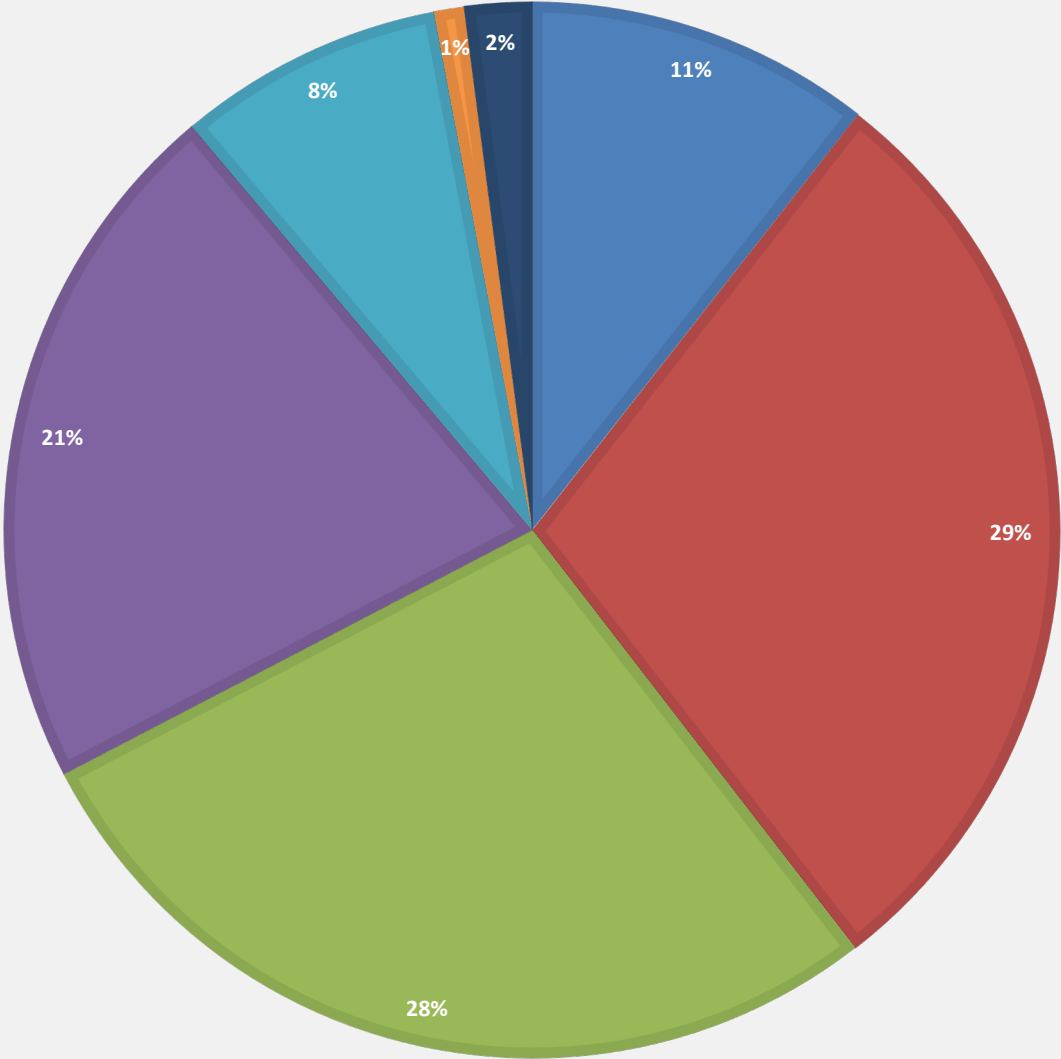




DEMOGRAPHICS

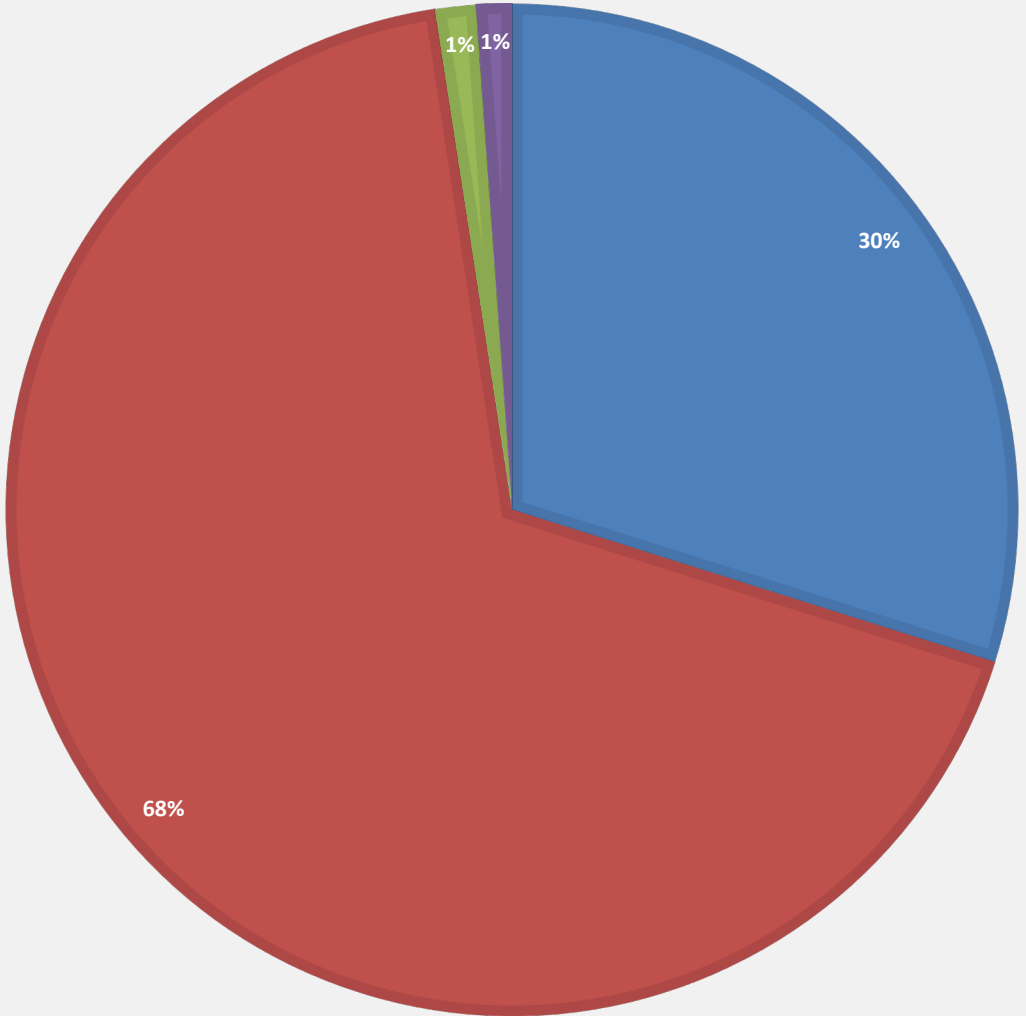
Age band %

■ 16 - 24 ■ 25 - 34 ■ 35 - 44 ■ 45 - 54 ■ 55 - 64 ■ 65+ ■ Prefer not to say



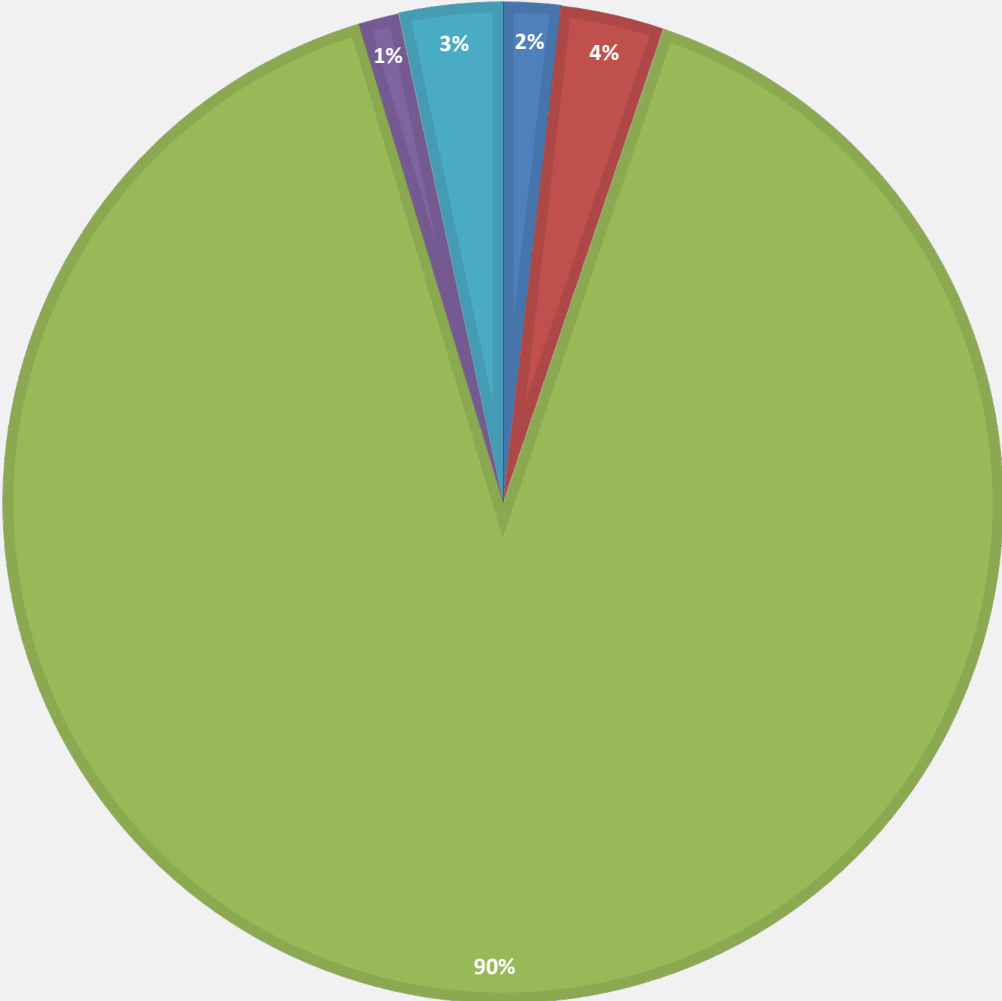
Gender %

■ Male ■ Female ■ Other preferred description ■ Prefer not to say

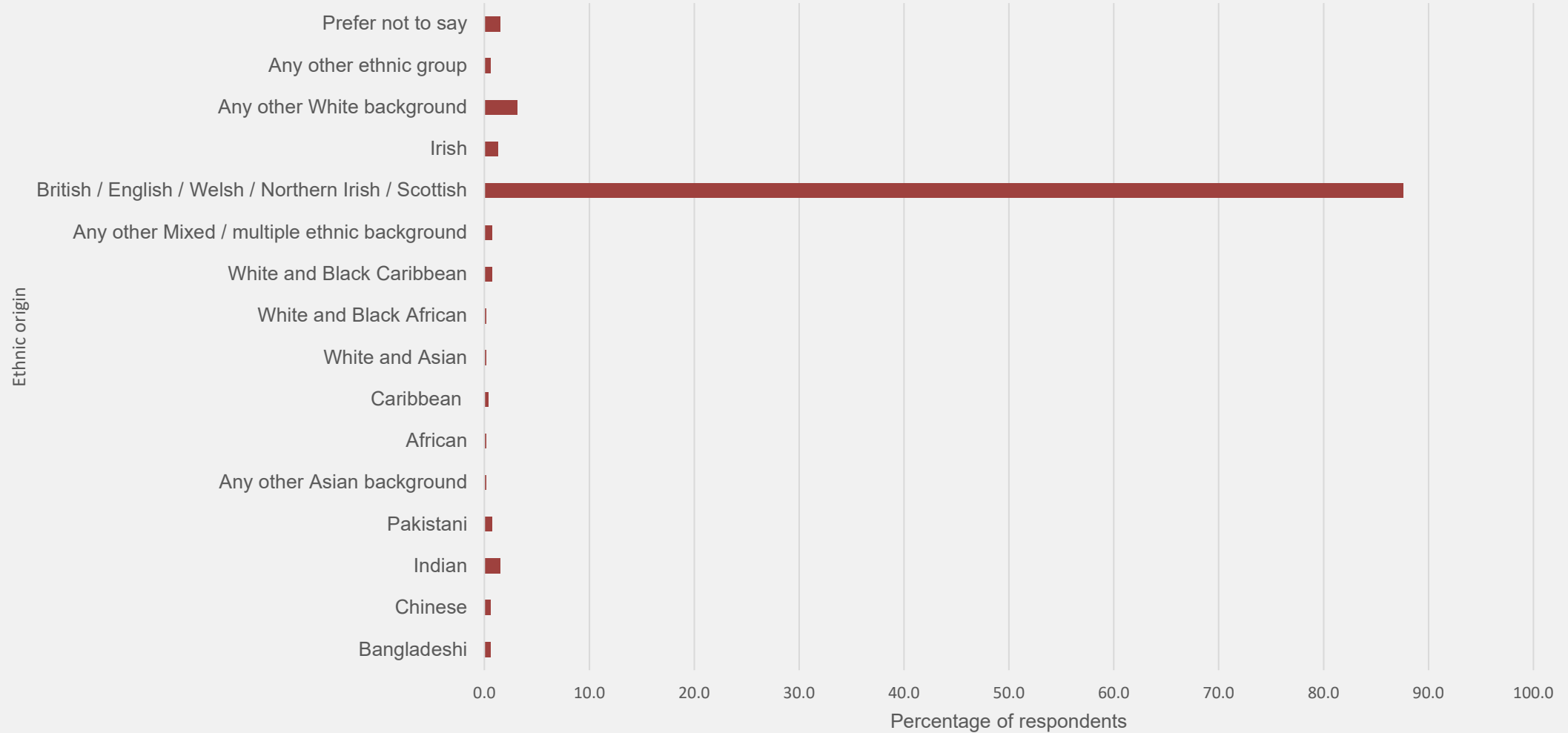


Sexual orientation %

■ Bi ■ Gay/Lesbian ■ Heterosexual ■ Other preferred description ■ Prefer not to say

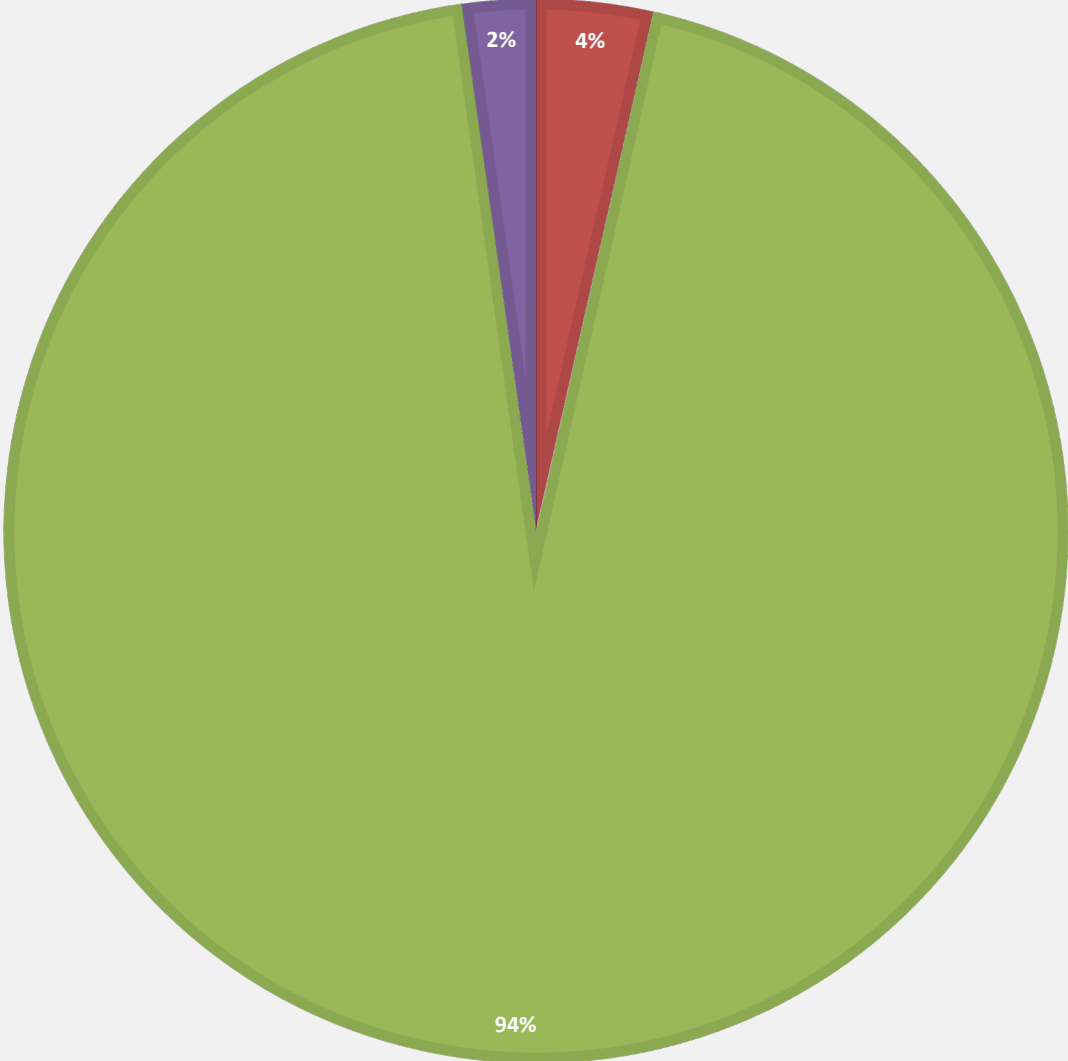


Ethnic origin %



Disability %

■ Disability % ■ Yes ■ No ■ Prefer not to say



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